

COUNTY NEWS



PUBLISHED FOR EMPLOYEES OF THE COUNTY OF SAN DIEGO

April 2003

Public Safety Group Academy Develops Admin Staff Strengths

In the three years Phoebe Garner has lived in San Diego, her life has changed dramatically.

A single mom with two children and a third on the way, she started her stay here on public assistance. Today, she's a Legal Support Assistant I with the Alternate Public Defender, and the sky's the limit—especially now that she's completed the Public Safety Group's Administrative Development Academy.

This first-ever academy was designed to give entry level and administrative staff the necessary skills, knowledge and feedback on how to navigate the system to promote within the County.

"The academy provided a forum for employees to enhance their job skills, meet colleagues and promote new ideas," said

Public Safety Group General Manager Harold Tuck. "This is a valued tradition of the Public Safety Group."

"At first I was like, I don't know," Garner said about being approached to take the class. "Once I got into the class, I loved being there. It was a great opportunity."

Twenty-five employees representing all Public Safety Group departments were selected to attend. The six-week program was made up of courses already offered by Human Resources, just packaged up in the academy format and tailored to their audience. Topics ranged from resume writing to public speaking. The idea came out of the group's diversity initiative and sought to give employees an opportunity to tap into their full potential.

For Garner, tapping into her full poten-



Phoebe Garner plans to use the experience she gained from the Administrative Academy to further her career within the County.

tial is something she's been working on since her first temporary position with the County in April 2001. She earned her first job as a result of the training she received in the County's Welfare to Work program. By July 2002 she was working full time for the Alternate Public Defender's office, and is now hooked on working within a legal environment.

"It's never the same thing, and I like doing different things and learning different things," Garner said.

To determine if the academy makes a difference, the Public Safety Group partnered with the San Diego Community College District to follow the graduates and measure their progress. Academy organizers are especially interested in finding out if it helps the employees advance.

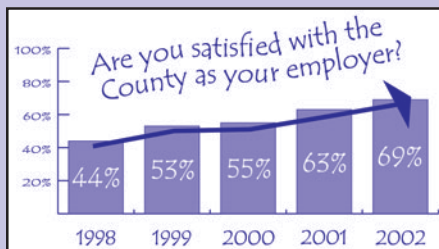
"I'm going to advance—I plan on advancing," Garner said. "It was always my goal to stay within the County. The class helped me spice up my resume and get the training I need so I can get a promotion."

It's been a long road, but Garner has covered a lot of ground in just three years. Her advice to anyone offered a chance to attend future academies—go for it.

"I feel like I'm in a good place, working within the County," she said. "It feels good to be an employee of the County and not just getting money from the County."

Employee Survey Continues Showing Improvement

The largest number of County employees ever responded to the 2002 employee satisfaction survey and the results continued to show positive trends.



Results continue to show positive trends.

The survey debuted in 1997, and the County tracks survey results over a baseline of five years. For the 2002, close to 6,200 employees completed and returned the survey—a 48 percent jump in participation.

Overall, there has been a steady increase in favorable responses to almost every survey item since the survey was

first completed, and this time was no different. Employees responded more positively to 98 percent of the survey questions compared to the year prior, indicating that employees are increasingly satisfied with their jobs.

Some of the key findings over the past five years include:

20% increase in the perception that departments offer employees opportunities for career development

23% increase in employees' responses when asked if they believed top management of the County does its job well

25% increase in employees' satisfaction with the County as their employer

For more information about the annual survey, contact your department personnel officer.

NewsBriefs

Team County Marches On

The annual WalkAmerica event to benefit the March of Dimes is almost here and employees, friends and family are invited to join the County's team of walkers. The event includes two walks: Sunday, April 27 in Balboa Park and Saturday, May 3 at LegoLand. If you can't walk, be sure to sponsor someone who is, or contact your department March of Dimes coordinator to find out more ways to support the County's campaign. For more information, contact Donna Turbyfill at (858) 505-6470.

Community Service Nailed

County employees are invited to take part in the annual Rebuilding Together (formerly Christmas in April) community service day on Saturday, April 26. Last year, County employees donated money toward rebuilding a home through the County Employees Charitable Organization (CECO). Now, 30 volunteers are needed to participate in the renovation work.

Rebuilding Together is the nation's largest home rehabilitation organization and relies on donations of time and money to help assure that low-income homeowners—especially those who are elderly, disabled, or families with children—can live in warmth, safety and independence. For more information, contact Deborah Olberding at (619) 574-5528 or deborah.olberding@sdcounty.ca.gov.

Tools for a New Trade

You don't need your own computer to apply online for a County job. Human Resources has a great new service that allows employees and the public to search for jobs and apply for them using computers directly linked to the County's application system. The computers are located at the DHR Mobile Unit, County Operations Center, 5555 Overland Ave., Building 6B (the trailer on the east side of Building 1). Supplemental application forms can also be printed, completed and faxed back to Human Resources using a printer and fax machine provided. The computers are available 8 a.m. to 5 p.m., Monday through Friday. For more information, call (619) 531-5764.

Safety Member Election

A special election will be held to fill the Seventh (Safety) Member position on the Retirement Board. The position will fulfill the remaining three-year term (through December 21, 2004) of a retiring board member. Nominating petitions are available at the retirement office beginning April 1. Completed petitions must be returned to the Secretary of the Retirement Board no later than 12 noon, April 17. For more information, go to www.sdcera.org and click on "Board Elections."

(continued on page 4)



In Walt's Words

County Workforce Ready to Respond to Disaster

Although America's war on terrorism is being waged halfway around the globe, the conflict reinforces the need for preparedness at home.

The County of San Diego has detailed plans for dealing with many different scenarios, from natural disasters to terrorist attacks. And every one of those plans depends on you, County employees, to make them effective.

April is National Disaster Preparedness Month, so I thought it would be a good time to review the role of County departments and employees in a regional emergency.

Our response is keyed to the color-coded alert system established by the U.S. Department of Homeland Security. At level Orange, or "high risk" of terrorist attack, County departments coordinate with law enforcement to take necessary security measures. They also review emergency plans ranging from evacuation plans to the handling of mail and packages. Emergency notification systems are tested and updated.

At level Red, or "severe risk," we would step up security measures, which could include everything from ID checks at County facilities to the installation of concrete barriers around buildings. In addition, employees could be temporarily reassigned to meet critical needs.

Which brings me to the second—and most important—part of this equation: The role of County employees in a disaster. Under the Government Code, all County employees are disaster service workers. This means that in a disaster, you may be asked to do something other than your regular job. It could be working in the County Emergency Operations Center, helping in a shelter, serving as an interpreter, managing volunteers or even filling sandbags!

Since these assignments could last for extended periods of time, we all need family emergency plans. That way, we won't have to worry about our loved ones while fulfilling our duties as disaster service workers.

There are lots of sources of information on how to make these preparations. Two great places are the County Office of Emergency Services Web site, at www.sdcounty.ca.gov/odp. This site includes a slide show with great tips on everything from preparing a home emergency kit, to items that children can carry to school in their backpacks. Another great source is the Homeland Security Agency's Web site at www.ready.gov. It's also an excellent idea to have kits both in your car and at your workplace.

If we are fortunate, we will never need to use these plans, or do anything more than periodically refresh the supplies in our emergency kits. But in these volatile times, it pays to be both vigilant and prepared.

Walt Ekard
Chief Administrative Officer

The Supervisor's View**County Employees Give Blood to Save Lives**

By Supervisor Greg Cox

Part of an ongoing series by the Board of Supervisors.

The month of April offers County employees a tremendous opportunity to help people in need by donating blood at the Annual County Employee Blood Drive. Each year, the County partners with the San Diego Blood Bank to boost our local supplies of donated blood. We count on the generosity of all County employees throughout the month to make the blood drive a success.

This year, the County Employee Blood Drive and our partnership with the San Diego Blood Bank is especially important since the blood bank may be called upon to provide blood for our troops in Iraq, if needed. The County of San Diego and County employees have always demonstrated a commitment and passion for service to the people of this region in critical need. I plan to donate during the County Employee Blood Drive, and I know that I can count on you to join me. This year, I am challenging County employees to increase our participation and meet our goal of a record-breaking 1,000 pints collected!

The Blood Drive is set to begin on April 1 at the County Administration Center and will run through April 24 at 16 locations around the County. Release time is available for you to participate. If you can't make it to the County locations, or if you have friends or family that would like to donate blood for the County drive, you can always visit one of the five San Diego Blood Bank locations.

I am challenging all County employees, their families and friends to make 2003 the most successful blood drive ever. Your donation will go a long way to help meet our goal, so make your appointment today with your department's blood drive coordinator. You can find out more information on the County's website or at www.sandiegobloodbank.org.

Please join me to donate blood and help make the Annual County Employee Blood Drive an overwhelming success!

[Ver•ba•tim]**Letters from satisfied customers served by County employees.**

Deborah Achang (Agriculture, Weights & Measures) was praised for her excellent customer service.

"Deborah quickly determines what action can be taken to solve a problem...to resolve the issue at hand."

Jon Krueger (Assessor/Recorder/Clerk) was called a pleasure to work with for the manner in which he helped a family file an exemption for a property reassessment.

"To my way of thinking he went well beyond the normal expectations and he is an example of an outstanding public servant."

Veronica Tavizon (Environmental Health) was called a breath of fresh air and thanked for her customer service.

"The rest of the agencies I deal with could take a lesson from you on how to cooperate with consultants."

Tom Parry (Public Works) was acknowledged for the support he has provided a community with road related issues.

"While we sometimes find ourselves in disagreement with Mr. Parry's conclusions, we never dispute that his opinions are honestly held and equitably presented."

Gloria Arre (Treasurer/Tax Collector) was commended for being action-oriented and intent on providing quality service.

"I can aptly describe Ms. Arre's work demeanor, work habits, and job performance in nothing but superlatives."

Angie Fidel (Assessor/Recorder/Clerk) was credited for providing excellent service to a customer who had been dreading his interaction with the County.

"It could not have been any quicker or easier, and Ms. Fidel could not have been more pleasant or professional."

(Check out the online version of County News for more Verbatim.)

Submissions to the Verbatim column are always welcomed! Just send a copy of any letter citing good customer service to County News at MS A359, or fax to (619) 685-2469.

Preparedness Provides Peace of Mind

Do you keep a list of emergency numbers handy at home? Is your emergency supply kit up to date? Have you decided on a meeting place for your family in case of a natural disaster or a terrorist attack?

These are some of the questions you would ask if you were creating a family preparedness plan, one of the best things you can do to safeguard your family in an emergency. If you want to know more, click on the Office of Emergency Services Web site, www.sdcounty.ca.gov/odp, and find the button labeled "Terrorism Awareness."

There, you'll find a slide show called "What Can Citizens Do?" This informative new presentation goes over the key points for keeping your family prepared, and as safe as possible, in the event of a terrorist attack or other disaster. Another slide show, called "Terrorism," gives an overview of who, what and why of

terrorist attacks. In coming months, additional slide shows will be added to the site.

The preparedness section focuses on five key points: Have a family preparedness plan; be aware of surroundings; stay informed; volunteer; and stay calm. Taken together, the information gives a solid foundation for preparing your family for the unthinkable, a terrorist attack in your community.

Among the tips: Create a communication checklist for contacting your family, such as the number of an out-of-state friend or relative who could help your family find each other. Also: How your child can carry a few small items in his or her school backpack that would come in handy in an emergency.

The slide shows were created by the County Office of Emergency Services, working with San Diego State University.

NewsBriefs

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Association Invitation

The San Diego County Latino Association invites County employees to SDCLA's 20th Anniversary Celebration & Installation Dinner/Dance on April 26, 5 to 11 p.m. The event will honor association executive board members over the past twenty years, as well as new board members charged with continuing the legacy of service and leadership in our community. Guest speaker is Treasurer/Tax Collector Dan McAllister. The celebration is at the Chula

Vista Golf Course, 4475 Bonita Rd., Bonita and cost is \$30 per person. For ticket information contact Ricardo Cunningham at (619) 685-2487 or Kenneth Stevens at (619) 557-4151.

The association offers networking opportunities through mentoring and training, and seeks access to promotional possibilities through participation in County government. Membership is available to all County employees.

Covering Care

Now through June 30, County of San Diego employees, retirees, their spouses, parents, parents-in-law, and sib-

lings (age 18 and over) can apply for long-term care coverage through CalPERS. CalPERS Long-Term Care (LTC) coverage pays for the extended care in the event of a chronic illness, injury or frailty of old age, when help is required with basic activities such as dressing, bathing, or eating. LTC plans can help pay for extended care at home, care in an assisted living facility, adult day care center, or in a nursing home.

New benefit options are available. For an application kit, call tollfree (800) 266-1050 or go to www.calpers.ca.gov/longtermcare. Payroll deduction is available.

Library Lauded

The County Library's Books By Mail program was notified that it is to be recognized at the American Library Association conference in June. The program will receive the Bessie

Boehm Moore-Thorndike Press Award, which is presented annually to a library that has developed an outstanding and creative program for library service to the aging.

Outreach Expanded

Child Support Services has once again expanded their outreach efforts, this time by adding New Case Orientations in both the South and East County. The orientation is designed to assist parents in establishing a child support case or enforcing an existing child support order. Starting in April, orientations will be offered on the third Tuesday of every month in Chula Vista, and on the second Wednesday of each month in El Cajon. For more information, go to www.sandiegochildsupport.com or call (619) 236-7600 or toll-free (866) 230-CARE.



When Deputy Daniel Massey of the Alpine Sheriff's substation was called up for military duty, his co-workers decided to honor him and the other sworn and non-sworn employees of the Sheriff's department by tying one yellow ribbon on a tree for each deployment.

"When he left our station, it drove home the fact that average people from all walks of life were being sent to do an extraordinary job," said Cynthia Bookout, who helped organize the project.

As of the end of March, the Sheriff's Department had 24 employees on leave for active military duty; overall there were 52 County employees on leave.

County News would like to recognize these employees and share their stories. If you have information that you'd like to share, please contact countynews@sdcounty.ca.gov.



NEWSMakers NEWSMakers

Jeff Dusek, Deputy District Attorney, was named "Headliner of the Year" by the San Diego Press Club for his work prosecuting David Westerfield in the Danielle Van Dam murder trial. Although he has prosecuted many high profile cases since joining the DA's office in 1977, none received the media attention and public scrutiny of this one. He was praised for keeping focused on the job at hand with remarkable vision and clarity.

Gary C. Seiser, Senior Deputy County Counsel, received a 2002 CLAY Award. He was recognized in the March 2003 edition of the *California Lawyer* publication as one of the California Lawyer Attorneys of the Year for his outstanding contribution in juvenile law. He is being acknowledged for his

appellate work helping juvenile dependent children across the state by identifying legal issues that need clarifying and bringing those issues to the appellate court.

Rick Scully, Sheriff's Homicide Detective, was named Investigator of the Year by the California Homicide Investigators Association. Detective Scully was recognized for his outstanding investigative skills that led to the arrest of two men for the murder of 18-year-old Tamara Keck in June 2000. The main suspect's indictment contains 17 counts including lying in wait and murder for hire with special circumstances. The case consists of more than 10,000 pages of discovery and has been referred to at the "case of the century" by the District Attorney's office.

County News is published for the 17,000 employees of the County of San Diego.

Board of Supervisors

Greg Cox, District 1
Dianne Jacob, District 2
Pam Slater, District 3
Ron Roberts, District 4
Bill Horn, District 5

Chief Administrative Officer

Walter F. Ekard

This information is available upon request in alternative formats for persons with disabilities.

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Rene Carmichael, Editor

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Volume 25, No. 4 April 2003

COUNTY NEWS *Extra*

Service Awards

Congratulations to County employees reaching the following milestones in April:

35 years

Nancy Salisbury (District Attorney)

30 years

Thomas W. Hurd (Assessor)
Stewart B. Witt (Assessor)
Charles O. Lane (Sheriff)
Charles E. Gouge (District Attorney)
Samuel C. Macahilig (District Attorney)
Juanita H. Edwards (Probation)
Richard T. Williams (Agriculture, Weights & Measures)
Linda L. Mathis (HHSA)
Victor M. Vargas (HHSA)
Ophelia C. Correa (Superior Court)
Richard J. Smith (Air Pollution Control District)

25 years

Deborah Allen (Sheriff)
Maurice Jackson (Probation)
Cecilia Ruiz Vallejo (Probation)
Ursula A. McGowan (HHSA)
Yolanda Salcido (Superior Court)

20 years

Sandra K. Smith (Chief Technology Office)
James R. Bennetts (Sheriff)
Kirby G. Beyer (Sheriff)
Jose Y. Castro (Sheriff)
Anthony S. Guerra (Sheriff)
Roy A. Hartnett (Sheriff)
John J. McDonnell (Sheriff)
Michael A. Petrofsky (Sheriff)

Erick G. Rauch (Sheriff)
Sara F. Renick (Sheriff)
Michael A. Speyrer (Sheriff)
Andre D. Stutz (District Attorney)
Nancy Truitt (District Attorney)
Susan C. Ingram (Probation)
Robert V. Langmaid (Probation)
Alexander J. Vargo (Parks & Recreation)
Frances Ann Cook (Public Works)
Margaret M. Katungi (HHSA)
Patricia L. Barradas (Superior Court)
Candace R. Elmore (Superior Court)
Kristeen A. McKenzie (Superior Court)
Donna A. Sanders (Superior Court)
Cindy A. Schmidt (Superior Court)
Patricia A. Seavey (Superior Court)

In Memoriam

Margaret Beauvais (Municipal Court, 1978)	2/17	Eduardo S. Laco (HHSA, 1999)	2/12
Lenora V. Brown (Mental Health Services, 1992)	2/15	Jack R. Larkie (Medical Examiner, 1991)	12/30
Kenneth A. Conner (Public Works, 1972)	2/14	Charles G. Lee (EDP, 1983)	12/14
Mary C. Egan (EDP, 1983)	1/24	Sondra Miller (Treasurer, 2002)	2/01
Walter J. Geudtner Jr. (Air Pollution Control, 1991)	2/07	Margot E. Musser (Municipal Court, 1980)	1/29
Perry L. Grant (Social Services, 1996)	2/08	George A. Ono (Health, 1972)	6/06
Raymond J. Hamilton (Probation, 1987)	2/14	Franklin A. Over Jr. (HHSA, 2002)	1/30
Mina Henry (Probation, 1976)	2/26	Ruth Robinson (County Clerk, 1979)	1/15
Erla J. Hunley (Probation, 1995)	2/05	Gwendolyn C. Shaw (Municipal Court, 1982)	2/20
Ralph King (Assessor, 1983)	1/13	Edith L. Waters (Hospital, 1989)	2/07

County News Extra includes expanded information about and for County employees. If you have something you'd like considered for either *County News* or *County News Extra*, please contact the newsletter editor at (619) 595-4632 or e-mail at countynews@sdcounty.ca.gov. Items can also be faxed to (619) 595-4664 or mailed to MS A-359, Attn: *County News*.

Retirements

The San Diego County Employees Retirement Association reports the following employees recently retired:

Lorenzo Alejandria (Air Pollution Control District)
Rosemary Alexander (HHSA)
Diane Arreola (HHSA)
Ronald Barry (Sheriff)
M.B. Bradley (Registrar of Voters)
Carol Cottingham (Sheriff)
Jacolene Cameron (Superior Court)
Jon Christensen (CAO)
Joseph Convery
Alyce Crider (HHSA)
Vilma Crisologo (Purchasing & Contracting)
Cynthia Custodio (HHSA)
Mary Duggan
Eveliza Evans (Auditor & Controller)
Ernesto Frial (Sheriff)
Maria Garland (Revenue & Recovery)
Kenneth Gengler (Parks & Recreation)
Truth Hackett (HHSA)

Michael Haight (HHSA)
Linda Hammond (County Library)
Sally Humphrey (HHSA)
Jacqueline Jackson (County Library)
Haruko Kubozono (Superior Court)
Michael Lopez (Public Defender)
Genaro Lara (Public Defender)
Martha Larsen (Superior Court)
Meredith Larsen (Probation)
Kynam Luu (HHSA)
Irene Minjares (Probation)
Yolanda Maheda (Superior Court)
Vicki Markey (Probation)
Elizabeth McCullough (HHSA)
Barnard McEntire (Air Pollution Control District)
Brian Michaels (District Attorney)
Ruth Molloy (Assessor/Recorder/Clerk)
Diane Moody (HHSA)

Patricia Moons (Superior Court)
Samuel Moton, Jr. (Public Works)
Janet Muncrief (Planning & Land Use)
Helene Ochsner (HHSA)
Sherril Paul (HHSA)
Paul Pfingst (District Attorney)
Darlene Probst (HHSA)
Ali Rasheed (HHSA)
Michael Running (District Attorney)
Eleanor Sanchez (County Library)
Gertrude Simoes (HHSA)
Estrella Sivila (HHSA)
Mary Smith (HHSA)
Richard Stok (Sheriff)
CJ Summerfield (Superior Court)
Melvin Taylor (HHSA)
Gary Terrell (District Attorney)
Mary Tillman (HHSA)
The Trinh (HHSA)
Gurney Warnberg (District Attorney)
Julia Zolot (Superior Court)

[Ver•ba•tim] *extra*

Kim Revilla (Assessor/Recorder/Clerk) was recognized for her patience and helpfulness in assisting a customer.

"Kim has been very efficient and knowledgeable. I feel that she is an exceptional employee."

Ed Marsh (HHSA, Family Resource Center) was thanked for his support over the years to a foster care program manager from another agency.

"Whenever I've been in a pinch or had a question, I've always known that you were a reliable phone call away."

Robert Doty (Planning & Land Use) was acknowledged by a group of neighbors for his timely and effective response to a dirt bike problem.

"It would be an understatement to say that it has been an immense relief to us."

Vickie Wittmayer (Assessor/Recorder/Clerk) was recognized for her kind and cheerful attitude.

"Vickie was extremely professional and helpful in assisting me with this problem. I appreciate her understanding of my situation and the efforts that she made to inform me and help to get the problem resolved."

SAN DIEGO COUNTY EMPLOYEES

2003 Blood Drive April 1-24, 2003

Tuesday, April 1
9:00 a.m. – 2:30 p.m.

County Administration Center
Room 302-303
Contact: Jackie Collins
(619) 595-4680

7:30 a.m. – 4:30 p.m.

County Operations Annex,
Public Administration Warehouse
Contact: Susan Vaughn
(858) 694-2954

Wednesday, April 2
8:30 a.m. – 1:30 p.m.

H.H.S.A. Linda Vista
6950 Levant St.
Parking Lot
Contact: Rebecca Slade
(858) 694-5493

Thursday, April 3
8:00 a.m. – 1:30 p.m.

South Bay Regional Center
Bloodmobile
Contact: Lynn Deboo
(619) 691-4844

9:00 a.m. – 2:30 p.m.

North County Regional Center
Courthouse Parking Lot
Contact: Cristina Torres
(760) 806-6082

10:00 a.m. – 3:00 p.m.

H.H.S.A. Rosecrans
3851 Rosecrans St.
Coronado Room
Contact: Sande Lonnon
(619) 692-5785

Tuesday, April 8
9:00 a.m. – 2:30 p.m.

H.H.S.A. Mission Valley
7947 Mission Center Ct.
North Parking Lot
Contact: Marty Smith
(619) 767-5006

12:00 p.m. – 4:30 p.m.

H.H.S.A. Lemon Grove,
Family Resource Center
Parking Lot
Contact: Kurt Sommers
(619) 668-3846

Wednesday, April 9
7:00 a.m. – 5:00 p.m.

East County Regional Center
Parked at Front of Bldg.
Contact: Melissa Bodtke
(619) 441-6751

Thursday, April 10
10:00 a.m. – 3:00 p.m.

H.H.S.A. Escondido
463 Midway, Parking Lot
Contact: Kim Forrester
(760) 740-4240

11:00 a.m. – 4:00 p.m.

Edgemoor Hospital
Administration Parking Lot
Contact: Administration
(619) 956-2000

Tuesday, April 15
10:00 a.m. – 3:30 p.m.

Juvenile Probation Center
2901 Meadowlark Dr., SD
Parking Lot
Contact: Maureen Connelly
(858) 514-3212

Thursday, April 17
8:00 a.m. – 1:00 p.m.

H.H.S.A. Oceanside, Parking Lot
1315 Union Plaza Ct.
Contact: Julie Bagley
(760) 754-5753

9:00 a.m. – 2:30 p.m.

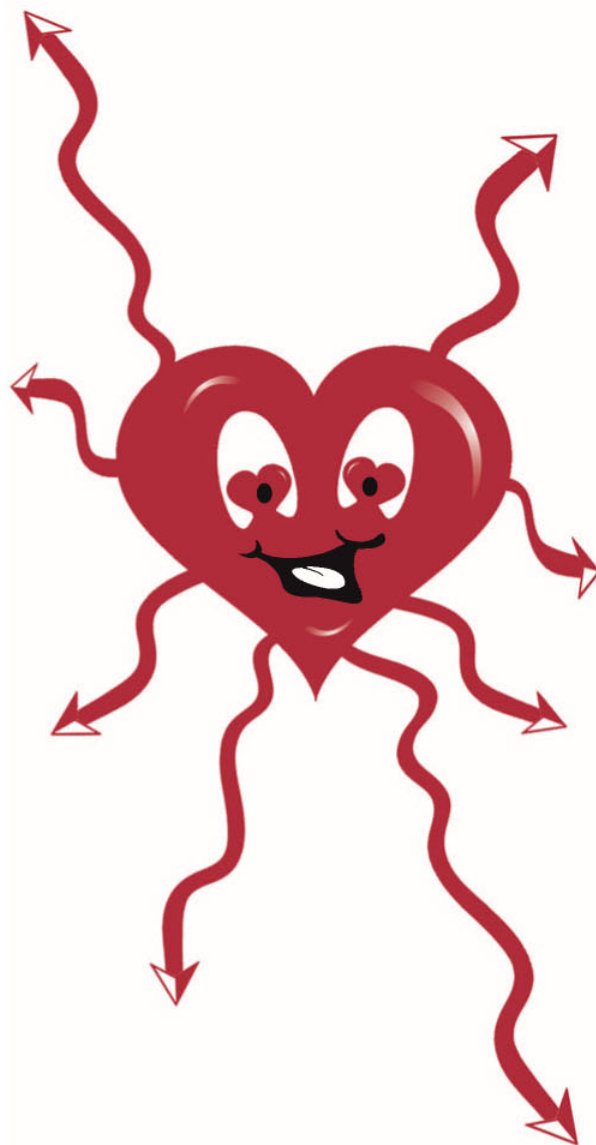
County Courthouse
1301 Front St.
Marshal's Traffic Circle
Contact: John Loibl
(619) 531-4141

Tuesday, April 22
8:30 a.m. – 1:30 p.m.

H.H.S.A. Chula Vista
690 Oxford St., Front Parking Lot
Contact: Pilar Velasco
(619) 409-3181

Thursday, April 24
10:00 a.m. – 3:30 p.m.

James R. Mills Building
Rooms 302-303
Contact: Dominic Complisson
(619) 338-2924



**San Diego
Blood Bank**
Saving Lives Since 1950



If you missed your department's CECO/United Way campaign, you can still sign up to help your community through either or both of these organizations. Just print out this page, fill out the information, and give it to your department's payroll representative. Or you can mail it to the Lynn Eldred, Campaign Coordinator: HHSA, Office of Resource Development, MS P-506.

CECO AND UNITED WAY/CHAD JOINT CAMPAIGN

PLEDGE FORM



Last Name _____ First Name _____ Social Security # _____ Dept. No. _____

YES! I want to help provide vital health and human care services in my community. I hereby authorize continuous deduction through the County payroll plan.

Minimum payroll deduction of \$2.00 per pay period.
Designation forms are available upon request.

<p style="text-align: center;">Shared equally by CECO and The United Way per pay period of:</p> <p style="text-align: center;">\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>	<p>CECO</p> <p>I pledge a gift per pay period of:</p> <p style="font-size: 2em; font-weight: bold;">OR</p>	<p style="text-align: center;">United Way/CHAD</p> <p>I pledge a gift per pay period of:</p> <p style="text-align: center;">\$ _____ \$20 \$10 \$8 \$5 \$2 (write in or circle one)</p>
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San Diego County Employees'
Charitable Organization
1600 Pacific Highway, Room 209
San Diego, CA 92101
619.338.2765

X Signature _____ Date _____

THANK YOU

CECO AND UNITED WAY/CHAD JOINT CAMPAIGN

GIFT DESIGNATION



Name _____ Social Security # _____ Work Phone Number _____ Department _____ Mail Station _____

Designated Amount: \$ _____ per pay period. **X** Signature _____ Date _____

Organization Name _____ Address _____



San Diego County Employees'
Charitable Organization
1600 Pacific Highway, Room 209
San Diego, CA 92101
619.338.2765

To designate your gift, complete both this form and your payroll deduction card.
Designations are for one year only.
Separate forms should be used for each agency designated.